



YOUTH EMPOWERMENT PROGRAMMES OF GOVERNMENT



KZN Provincial Government



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KWAZULU-NATAL
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA





Foreword

Mr Thami Ntuli
PREMIER OF KWAZULU-NATAL

This year marks 30 years since the democratic breakthrough. The youth paid a huge price for this freedom. None dare forget the gallantry of young people who spearheaded a revolutionary moment in the struggle for liberation during the 1976 Youth Uprising.

As we celebrate the 30th year anniversary of our hard-won freedom, we are faced with a huge challenge of advancing the socio-economic transformation agenda so that freedom has practical meaning for all.

An unacceptably high number of young people bear the brunt of our segregated past and the challenges of our time which manifest themselves mainly in youth unemployment; drug abuse by young people and general despondency.

While we have made huge strides to address these and other challenges afflicting young people, we note that there is a lot more to do to empower and capacitate young people in order to advance the objectives of our democratic system and build a new society characterised by inclusivity and prosperity.

One of the fundamental challenges to youth empowerment and development is the fact that the tools and interventions

for such development are disparate and indeed are prohibitively costly for young people to access. There is also a noted stubborn fragmentation in terms of these interventions.

This booklet is one of the ways with which we are decisively dealing with this disparation and fragmentation as the government of KwaZulu-Natal. In line with this year's theme for Youth Month which states: ***“Actively embracing the socioeconomic gains of our Democracy”***, we are empowering young people to access government's interventions from a single source.

Any young person who wants to know what the provincial government offers in terms of youth empowerment should start their journey by visiting this booklet. It is our intention that the second edition should carry not only information about government interventions, but also about private sector interventions.

The foundation for building a resilient, stable, prosperous future generation depends on the current generation to do its bit. This booklet is, therefore, about the provincial government building a brighter future for our province.

OFFICE OF THE PREMIER

YOUTH DEVELOPMENT CHIEF DIRECTORATE

- The Province of KwaZulu-Natal established the Youth Chief Directorate responsible for the coordination, facilitation and monitoring the implementation of Youth programs for youth between the ages of 18 - 35 years old.
- The activities of the Youth Chief Directorate are:
 - a) Lobbying and advocating for integration and mainstreaming of youth development in all spheres of government, the private sector and civil society.
 - b) Initiating, implementing, facilitating and coordinating youth development programs.
 - c) Monitoring and evaluating youth development interventions and mobilizing youth for active participation in civil society engagements.

PROVINCIAL INTEGRATED YOUTH DEVELOPMENT STRATEGY (PIYDS) INTERVENTIONS INLINE WITH NATIONAL YOUTH POLICY 2022 -2030

- The implementation of the Provincial Integrated Youth Development Strategy
- The PIYDS centres around Five (5) Pillars of the NYP
- It is intended to cater for the unique needs of youth in KZN
- The PIYDS is also developed as a way of enacting the developmental goals expressed in the National Development Plan (NDP)
- PIYDS presents a road map for engaging the youth of the Province to take their rightful place in the strategic developmental initiatives which seek to transform the Province into a prosperous one
- The objective of the strategy is to forge synergy and integration amongst all stakeholders to advance youth development and empowerment in the Province
- OTP has developed a Provincial Integrated Youth Development Plan to track the implementation of the PIYDS

OFFICE OF THE PREMIER YOUTH EMPOWERMENT PROGRAMMES

YOUTH FUND

- The KZN Youth Development and Empowerment Fund was established following the pronouncement made by the Premier at the 2018 State of the Province Address.
- For the Financial year 2024/25, the Provincial Department has set aside R100 million to assist youth entrepreneur in the province for funding.
- This is part of the concerted effort by the Provincial Government to create an enabling policy environment for youth development and empowerment
- The promotion of youth enterprises is an important and significant strategy for fostering economic participation amongst young people.
- For many young people employment opportunities in the existing public and private sector are insufficient to meet the demand. Employment must be found in the emerging SMME sector
- The Fund has been repurposed to Fund Businesses that have potential to create mass jobs for youth.
- Business in the Box in partnership with Dunlop is funding youth interested in the motor and tyre services in the provinces.



Purpose of the Fund

- The purpose of the Fund is to provide access to finance for young entre KZN and create employment opportunities amongst the entrepreneurs in youth through entrepreneurship.

Objective of the Fund

- To build entrepreneurial and technical skills.
- To nurture talents and experiences among young people to enhance their capacity to participate the economy and community life.
- To ensure that young people are recognized as a key target group of need and a resource in the development of small businesses within national, provincial and local economies.
- To fund young people who require between R50 000 and not more than R2 000 000.
- Maximize the access of young people to business, or for those planning to enter the economic space.
- Provide financial and non-financial resources that young people require to operate profitable businesses.

Criteria for accessing the Youth Fund

- South African youth from KwaZulu-Natal between the ages of between 18-35years.
- Have a profit motive businesses and sustainable.
- Principal place of business operations be in the KZN Province.
- Be a registered entity or Coop, partnership or professional incorporated company.
- 80% of the business must be Youth owned.

- The ownership structure must not have been changed within the last 12 months.
- Majority of employees must be KZN Youth.
- The owners must demonstrate involvement.
- Must have a registered business.
- Must have the relevant management experience



Utilisation of the Youth Empowerment Fund

- Tangible assets - property, equipment, and machinery
- Intangible assets - buy in and buy out (good will)
- Working capital - Operation cost to a maximum of 10% of the amount.

NB!! The KZN government reserves a right to equipment which could be transferred to another youth business should an initial funded entity cease to operate within the first 3 years.

Exclusions

- Alcohol & Liquor Sales as a standalone business;
- Tobacco as a standalone business;
- Gambling; and
- Any other activity which is considered to be illegal in terms of the laws of the Republic of South Africa.
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DUNLOP (BUSINESS IN THE BOX)

- The Business in the Box project presents a viable opportunity to empower KwaZulu-Natal's youth by creating self-employment opportunities and nurturing young entrepreneurs in the Province that are interested in the tyre business.
- The project, which aligns with the provincial government's commitment to fostering youth development and entrepreneurship, will significantly contribute towards economic growth and alleviating unemployment in the Province.
- This program its implemented in the entire province or all districts.

LABOUR ACTIVATION PROGRAM

- The Labour Activation Programmes is to enhance employability, enable entrepreneurship, preserve jobs and collaborate with government departments and stakeholders to massify jobs and enterprise creation.
- The activities included finalising the concept on the programme, integration and updating of the databases and project management.
- In accordance with the new mandate of the Department of Employment and Labour, a Labour Activation Programme unit was established within the UIF to:
- Enhance employability of the unemployed through training;
- Preserve existing jobs, improve operational efficiencies of companies that are in distress;
- Enable entrepreneurship through enterprise development, and;

- Foster partnerships with government departments, entities and the private sector to assist with stimulating of job creation.
- These labour activation programmes will create more than 30 000 employment opportunities in the Province.
- Employment opportunities will run between 12 - 36 months and will be implemented in 22 sectors which are Agriculture, Services, Information Technology, Construction, Engineering, Wholesale and Retail, Safety and Security, Hospitality, Social Services, Textile, Transport, Furniture Manufacturing, Education, Energy, Food and Beverage, Health and Wellness, Aviation, Insurance, Mining (Jewellery), Arts and Culture, Hygiene and Cleaning, and Financial.

IMPLEMENTATION OF MERSETA PROJECT FOR THE SKILLS PROGRAMMES, APPRENTICESHIP PROGRAMMES AS WELL AS OCCUPATIONAL QUALIFICATIONS

In partnership with MERSETA), the KwaZulu-Natal Provincial Public Service Training Academy (PPSTA) roll out the following short skills programs:

- Mechanical Engineering
- Welding, Logistics Operations
- Production Process Worker
- Manufacturing Principles and Processing
- General Workshop Assistant
- Safe Use of Workshop Tools
- Basic Shielded Metal Arc Welding
- Electrical, Refrigeration, Mechanical Workshop Assistant & Tool Room Assistant,
- Basic Fabrication Skills
- Routine Machine Maintainer
- Fabrication Assistant Welder
- Basic Fabrication Skills
- Basic Boiler making,
- Plastic Manufacturing,
- Computer Numerical Control
- Basic Motor Mechanic,
- Basic Spray Painting,
- Automotive Servicing Skills,
- Basic Arch and Gas Welder,
- Safe Use of Electrical Tools,
- Electrician Assistant, and
- Basic Welding Skill Electrician.

THE APPRENTICESHIP PROGRAMME

- Boilermaker
- Mechanical and Electrical Engineering
- Welding
- Diesel Mechanic
- Millwright

LEADERSHIP DEVELOPMENT CAMP

- Camps are 2-folds the first one is Youth in school and the second one is Youth out of School
- The Youth in School Camp is targeting Grade 10 and 11 which takes place when schools are closed
- Department of Education do the selection of the participants in all district
- The Youth out of School Camp is targeting Youth in Political Formations, Students, NGO's, Civil Society, and Youth organisations
- These camps
- Offers specialized courses relating to leadership and executive management;
- Provides opportunities for leaders to share ideas on strategic leadership for sustainable development;
- Stimulates strategic thinking to formulate African solutions to African challenges;
- Promotes dialogue on aspects of governance and strategic planning; and
- Supports research on leadership in Africa.

SRC LEADERSHIP TRAINING

- The Youth Leadership Programme is an important component in ensuring sustainable democracy and the advancement of the objectives of the developmental state.
- This programme assists the Youth to understand the African Union 2063 vision and the broadly African Leadership concept.
- The Training also assist the Youth to understand the Youth Policy, CET Act, Understand College Governance, Importance of Vaccination and Scarce Skills within the Province.
- The SANDF will provide physical training every morning to the participants.
- SRC Leadership Development Training as it is the programme that is undertaken annual by the OTP together with Department of Higher Education and Training. The Socio Economic, Empowerment and Leadership Development Directorate together with DHET identify student representatives in all TVET Colleges and Universities in the Province to attend the Leadership Training.
- The targeted youth for this second programme in the Province is the youth in the higher education sector.

PREMIER'S DISCRETIONARY BURSARY

- Youth Chief Directorate responsible for administering and managing bursaries awarded to deserving youth.
- Youth study at various tertiary institutions in, and outside the Province.
- The bursary currently covers registration, tuition, accommodation, transport, books and meals.



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RECRUITMENT PROCESS

- The Office of Premier awards all its bursaries on a discretionary basis.
- The awarding of bursaries is guided by the Policy for Granting Discretionary Bursaries to External Candidates.
- The Objectives of the Policy are to provide financial assistance to indigent orphaned youth and vulnerable deserving youth.
- Applicants are identified through Poverty Eradication Strategic Plans, Operation Sukuma Sakhe, Walk-ins and referrals.

QUALIFYING CRITERIA

- Youth between the ages of 18 - 35 years old
- South African Citizens who are residents of KwaZulu-Natal
- Students who are academically deserving
- All qualifications are considered

- Applicant's parents or guardian must demonstrate limited means of paying for studies of applicant (proof of income is required or SASSA documentation or Letter from Dept. of Labour)

THE BURSARY FUND COVER THE FOLLOWING:

- Tuition Fees
- On campus or off-campus accommodation
- Meals
- Stipend
- Transport (where applicable)
- Books



CAREER GUIDANCE

- Students have the greatest need for career guidance and have the least access to it.
- Career guidance can help students better understand their interests and preferences.
- The purpose of career guidance is for learners to make educational, training and occupational choices.
- To manage their careers and move from a general understanding of life and work to a specific understanding of the realistic learning and work options that are open to them.
- To assist in school youth and out of school youth on making career choice;
- Proper career guidance would help youth in implementing and leading toward a future course of action and assist youth in making informed educational and occupational choices.
- Career guidance its accessible through Mobile Offices and District career guidance programs.

MOBILE OFFICE SERVICES

- To utilise modern technology to package information that connect young people with business and employment opportunities e.g. Internships and incubation programmes; etc.
- To connect learners, school leavers, unemployed youth and graduates with a diverse range available opportunities in Government, Private Sector, Tertiary Institutions and State Agencies;
- To create a user-friendly environment for free mobile facilities and equipment for the benefit of youth throughout the province;
- Create an opportunity for young people to network in a relaxed atmosphere;
- To promote social cohesion programs amongst youth;
- To drive programs that curb substance abuse and promote healthy life style living; and
- To foster Operation Sukuma Sakhe and District Development Model objectives.
- Mobile offices are district based and are accessible through Municipalities and deployed to Wards.



DEPARTMENT OF COMMUNITY SAFETY AND LIAISON

Law Graduate developmental programme

- Assist the LLB graduates with vocational training towards articles of clerkship and eventually qualify as admitted attorneys
- Provide law graduates with the practical work experience thus increasing employability and alleviate poverty.
- Provide the youth graduates with work experience thus increase employability & alleviate poverty

Ward based Social Crime prevention volunteers divided into

- Render social crime awareness campaigns and liaise with SAPS and other law enforcement on any identified criminal activities.

Victim empowerment programme

- Provide basic counselling services to GBV victims to prevent secondary victimization

Cross Boarder based programme

- Assist in rendering patrol services along the 50 KM RSA / Mozambique borderline and report to law enforcement any identified criminal activities



DEPARTMENT OF ECONOMIC DEVELOPMENT TOURISM AND ENVIRONMENTAL AFFAIRS

YOUTH ECONOMIC EMPOWERMENT STRATEGY PILLARS

Youth Skills Development/Training	To provide an accredited training programme which aims to enhance skills development by providing unemployed youth with digital, technical and sector focused skills training and facilitation.
Youth Job Creation & Placement	Facilitate Employment creation and placement initiatives for youth to enable them to participate in the mainstream economy
Youth Enterprise Development	To promote entrepreneurship activity amongst the youth in KZN by providing start up finance which directed towards purchase of Capital assets needed to start or grow the business.
Information Dissemination (Youth Outreach and Expos)	Facilitate Information dissemination and outreach for the youth to enable them to participate in the mainstream economy
Institutional Development	Seeks to ensure that young people are encouraged to have local and provincial business structures that share ideas and engage as a collective
Youth Job Creation/Placement	Youth in real estate training and placement programme Youth in Film internship programme for the placement of youth in provincial, national and international film productions.
Youth Training and skills development	Youth training and skills development on scriptwriting, media and acting
Youth Funding Initiatives	Inkunzi Isematholeni Pitch for funding programme
Youth Enterprise Development	Quality Management System Food Safety Management System training, Business Pop-ups and access to market exhibitions

DEPARTMENT OF TRANSPORT

National Youth Service Programme (NYS)

- Accredited NQF Level 2 training in different skills in the construction contracting and non-accredited trainings .
- Programme duration is 12 months with a stipend of R179.58 per day.

Bursaries Programme

Bursaries are offered in the following fields:

- Aviation Pilot License,
- National Diploma in Maritime Studies,
- National Diploma in Transport Management,
- BSC Geographic Information Science,
- BSC in Mechanical Engineering,
- BSC in Construction Studies/ Postgraduate,
- BSC in Environmental Science,
- BSC in Civil Engineering

Advertisements are issued at OSS War Room and websites of Provincial Departments

Thuthuka Drivers license Programme

- The Thuthuka Driver Licence Programme in KwaZulu-Natal targets out of school unemployed individuals. The project's overarching goal is to equip unemployed citizens with essential road safety knowledge, particularly focusing on the K53 testing methodology. This initiative seeks to create an environment conducive to employment opportunities by enabling beneficiaries to obtain their driver's licenses. Duration is 6 months , 2 chances are given per student for both driver licence and learner's

Pretender Training

The Department provide this training to SMMEs owned by the Youth, Women and PWDS. The training is aimed at assisting them to tap in to the opportunities available in the department.

Work Integrated Learning (WIL)

This a placement programme for youth in tertiary institutions who require on the job training in order to complete their qualifications. This is usually 2months up to 18 months. They get a stipend of R7043.00 per month. Minimum requirement to enroll is N6.

Graduate Internship Programme

The programme gives youth an experience in their fields of study. The Department recruit graduates from different fields of study from administration to engineering. They get a stipend of R7043.00 per month, duration is for 24 months

Mentorship: Engineering Skills Programmes

This training programme focusses on technical skills training to support candidates' engineers register as professional engineers in the country. Engineering professionals are paid at Level 11 and technologists are paid at Level 7 on Occupation Specific Dispensation(OSD) .This is a 4 year programme.

EPWP RTI summons processors

Participants will work with RTI in ensuring that traffic infringement summons are processed in time.



Vukayibambe Road Routine Maintenance

The Vukayibambe Routine Road Maintenance Programme (VRRMP) aims to implement the labour-intensive maintenance of Provincial Roads and other non-infrastructure employment opportunities.

Programme (VRRM)

Participants receive their tools and allocated to work in conjunction with the Department's staff, performing routine road maintenance activities. The main outputs have been drain-clearing and verge maintenance, pothole patching, installation and maintenance of guardrails, pipe-desilting, tree felling and cleaning of Cost Centres and Depots offices There has been an increase in the number of participants employed in 2022/2023 financial. Stipend: R179.58 per day for 22 days a month of work.

Field Workers

These young people will monitor the implementation of EPWP programmes in the Department.

Washing of Government Vehicles

The programme is aimed at recruiting young people who will wash and clean government vehicles in all department offices in all districts

Welisizwe

The Baily Bridges Programme is an initiative launched to engage youth of South Africa in strengthening service delivery, promote nation-building, foster social cohesion and to assist youth to gain occupational skills necessary in order to be able to access sustainable livelihood opportunities. The programme supports community and national development whilst simultaneously providing an opportunity for young people and Military veterans to access opportunities for skills development, employment, and income generation.

Walking School bus

A walking school bus is a group of primary school learners who walk to and from school along an established, safe, and enjoyable route escorted by Asiphephe Foot Soldiers (AFS). The Asiphephe Foot Soldiers are employed in line with EPWP prescripts and sign a 24-month contract. The total number of youth on the project is 156. Duration is 24 months, stipend is R179.58 per day

SCM Graduate youth programme

Young people are recruited to work in Supply Chain Management offices. They gain experience and development. The participants are currently getting a stipend of R7043.00 for a period of two years.

Pedestrian Crossing Patrols

A road safety project that is implemented as a collaborative effort between Provincial and Local government to create safe crossing places for pedestrians at high-incident locations. The focus is on women-headed or low income households that are appointed for a 12-month contract as a pedestrian crossing patrol attendant. Duration is 24 months, stipend is R179.58 per day

DEPARTMENT OF HUMAN SETTLEMENTS

Bursary programme

To build a pool of skilled professionals in the field of Construction Project Management. The programme also contributes towards achieving the objectives of the National Youth Policy

The Department awarded bursaries in the field of Construction and Project Management

Graduate Internship Programme

To equip unemployed graduates with the necessary skills, knowledge, values and work experiences in order to improve their chances of employment within and outside the Public Service.

The Department appointed graduates from the following fields of study :-

- Public Management
- Financial Management
- Human Resource Management
- Law
- Supply Chain Management
- Business Management
- Public Relations
- Information Technology

Work Integrated Learning Programme

To provide work experience programme to students studying at Universities of Technology and Technical Vocational Educational Training Colleges (TVET) to enable them to complete their qualifications

Department offers Work Integrated Learning in the following fields of study :-

- Public Management
- Financial Management
- Human Resource Management
- Supply Chain Management
- Business Management
- Management Assistant
- Public Relations
- Information Technology

Candidacy Development Support Programme

- The Candidacy Development Support Programme is an internship linked to Structural Professional development that is required for professional registration with Professional Bodies or Councils. The objective of the Programme is to build a pool of skilled professionals in the built field of Construction Project Management
- All candidate graduates have registered as Candidates with the South African Council for Project Construction Management (SACPCMP) and are being mentored by professional mentors. There were 15 graduates that were part of the programme attained professional registration

Expanded Public Works Programme

- Focuses on the creation of meaningful work opportunities for development of sustainable livelihoods for the less skilled persons in communities.
- The programme aims at preparing youth to become self-sustainable for their livelihoods. This is achieved through imparting valuable life skills and technical skills through engagements on the actual implementation of housing projects and entrepreneurial skills.

Siyakha Incubation Programme

This is a 3-year programme focused on skills training and allocation of work opportunities to emerging companies between CIDB level 1 - 4.

Aims to develop a pool of competent SMMEs within the human settlements sector.

NSF Skills Training & Capacity Development Programme

This is a 2-year programme focused on skills training and capacity development to develop a total of 2000 skilled personnel within the human settlement sector on the following four (4) areas:

- Community House Building
- Construction Health and Safety
- Construction Contracting
- Supervision of Construction Processes

DEPARTMENT OF HEALTH

Adolescent and Friendly Youth Services Activations

Youth Zone Activations

Youth Care Clubs Activations

DIALOGUES

- Teenage Pregnancy
- Drug Abuse
- Alcohol abuse
- Gender Based Violence and Femicide
- HIV/AIDS, STI Awareness
- U=U Awareness
- TB Awareness
- Sexual and Reproductive Health Awareness

Zikhala Kanjani

Ikhosomba Lamajita

Isibaya Samadoda



DEPARTMENT OF EDUCATION

Second Chance Program

- This program provides support to learners who have not been able to meet the requirements of the National Senior Certificate (NSC) or the extended Senior Certificate (SC) thereby meeting the goals of the NDP and DBE in increasing learner retention
- The programme covers those learners who have failed matric in the previous years.

National school nutrition programme

- The Department is rolling out the nutrition program throughout the province one nutritious meal to all learners from impoverish families.
- The objective is to provide nutritious meals to learners so as to improve their ability to learn.

JOB CREATION OPPORTUNITIES

- School Infrastructure Programmes
- Presidential Youth Employment Initiative Phase IV
- Internship Programmes
- Learner Support Agents (LSAs) Programme
- Fencing and Maintenance Programme
- Provision of Cleaners to schools
- Security Safety Volunteers
- ECD Practitioners



DEPARTMENT OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS

MUNICIPAL INTERNSHIP PROGRAMME

- KZN Cooperative Government and Traditional Affairs is the only Provincial Department implementing Municipal Internship Programme.
- The programme is unique by nature and approach and was first implemented in 2019.
- The programmes appreciates the fact that skills development and worsening state of unemployment, more especially amongst youth, are identified as national imperatives in the National Development Plan (NDP 2030).
- The implementation plan entails the Department recruiting the students in partnership with municipalities and deployment respective localities. The programmes were developed with the growing global acknowledgement that knowledge and innovation have critical importance to national wealth and welfare.
- In this respect, skills development and innovating employment creation have the potential for holding greater significance in the broader national strategy to accelerate human capital development (NDP, 2013).
- It further appreciates the inadequate transferable skills Post-Tertiary Education. It also noted the outcomes of skill audits in Municipalities, conducted by the Department, National Treasury as well as Audit Outcomes. The supply in the interns and their scarce skills to Municipalities was aligned and informed by these.
- Over 500 Youth Interns have been recruited by the Department and deployed to all 54 Municipalities following consultations. The interns are contracted for 24 months on a monthly stipend of R5 000 a month.

MUNICIPAL IN-SERVICE TRAINING PROGRAMME

- With this gap-spotting analysis and problematizing in mind; the 250 in-service training was subsequently developed to respond to non-availability of opportunities to undertake on-work training, unemployment, lack of skills and additional demand for more interns in Municipalities.
- The programme has employed 250 in-service trainees across various municipalities. They are contracted for 10-18 months on a monthly stipend of R2500. An annual budget of R7.5 million has been prioritised for this programme.
- Both the internship and the in-service training are implemented within the prescripts of the Expanded Public Works Programme. Public Works has commended Cogta for creating real opportunities through such programme.
- The students are being supervised and monitored closely by Municipalities. Over 50 students have to date completed their in-service training with the Department and the process of completing logbooks for them to graduate from their respective institutions of Higher Learning, is underway.

Community Work Programme

- Community Work Programme is an employment safety net Programme which has created over 45 000 employment opportunities across all local Municipalities and the Metro. The Programme provides a social relieve guarantee and is funded by DCoG. It receives a budget of R670 Million funded by DCoG. Participants earn R105 a day and work for 8 days a month. Over 12 000 young people are benefiting from the Programme.

War on Leaks Programme

War on Leaks programme is a new programme to be implemented by the Department. The Programme aim to create 350 employment opportunities, of which 55% will be youth, while addressing water losses in the Province. The Programme will be implemented in 5 Municipalities namely: Ugu, King Cetshwayo, Newcastle, Umzinyathi and Ilembe. Participants will earn between R2500 and R3500 a month.

War on Illegal Dumping

War on Illegal Dumping Sites. The Programme seeks to convert illegal dumping hotspots into community gardens. It aims to recruit 450 participants for a period of 12 months under the Expanded Public Works Programme. The Programme will be implemented in all secondary cities in the Province. Participants will be compensated R120/day on a 12 days cycle. The Programme targets to recruit 55% of youth

RPI Through Unisa

The Department in partnership with the University of South Africa is planning to enroll Community Development Workers on the Recognized Prior Learning Programme. The Programme will ensure that skills and knowledge acquired throughout years is converted into the attainment of qualifications.

Leadership Programme for Amakhosi

Through its partnership with UKZN, the Department will implement a leadership and good governance training programme to build the capacity of Youth Amakhosi. The programme is designed to build the capacity of traditional and elected leaders and to promote morals and good governance in traditional communities. The programme will introduce them to principles of good governance within a prescribed legal framework, impart general management, strategic planning and performance management techniques and skills and thus expose traditional leaders to current development approaches which deal with community development challenges.

The entry requirements for the programme is a National Senior Certificate or candidates may also be accepted on the basis of industry experience and recognition of prior learning.

The duration of the programme is 1 year and in the first phase will target 20 Youth Amakhosi at an estimated cost of R2, 07 million.

YOUTH BURSARIES

They are in the various fields of study including Urban and Regional Planning, Human Resource Management, Public Administration: Public Management, Financial Management, Electrical, Civil and Mechanical Engineering, Building, Water Analytical Chemistry

PREFERENTIAL PROCUREMENT FOR YOUTH

- The Departments RET Objectives are implemented by utilising a holistic and focused strategy to promote Black Economic Empowerment by ensuring that a total of 60% of all bids are awarded to Africans, sub-divided into-
- 30% to Women;
- 10% to Military Veterans;
- 5% to people with Disabilities; &
- 15% to the Youth

PROVINCIAL TREASURY

SAICA TRAINEE ACCOUNTANT PROGRAMME

This programme is a three-year training programme targeting Youth that require to pursue a career in becoming a Chartered Accountant, after passing relevant SAICA board exams and being found competent on the structured training programme. The department will provide a stipend and fund board exam fees.

Entry Criteria

- Thuthuka Bursary Holder & Relevant Tertiary Qualification:
 - Postgraduate Diploma in Accounting
 - Eligible to write Initial Test of Competence

CENTRAL SUPPLIERS DATABASE SUPPORT TARGETING SUPPLIERS (INCLUDING YOUTH OWNED SUPPLIERS)

- KZN Provincial Treasury provide advice and guidance on the national Central Suppliers Database in relation to how to register new suppliers and other related queries at various public platforms within the Province on a quarterly basis.

FOUNDATIONAL FINANCIAL MANAGEMENT EMPOWERMENT FOR BENEFICIARIES OF THE YOUTH FUND

- KwaZulu-Natal Provincial Treasury convenes annually the Foundational Financial Management Training in 2020 as an initiative towards Radical Economic Transformation to empower Women, Youth and People with Disabilities. The target is Youth entrepreneurs/suppliers and small, medium and micro enterprises.
- A four module Foundational Financial Management training course was developed, covering key knowledge areas required to operate and manage a business and has been delivered via an online platform. The beneficiaries of the training are mainly from the Youth Empowerment Fund managed by the Office of the Premier.

INTERNSHIPS

- An Internship can be defined as a planned, structured and managed work experience programme that is occupationally based, designed to help or expose unemployed graduates to gain meaningful practical work experience in the Public Service. It can also be described as a work-related learning experience for individuals who wish to develop hands on work experience in certain occupational fields. Most internships are temporary assignments that last up to 2 years.

Benefits of the Internship Programme

- Internships give students exposure to real-time experiences that transcends the theoretical boundaries of a classroom setting. Interns work alongside established professionals, meet mentors and get to preview a potential profession that they would be committing to without any prior experience.
- Students have a better chance of being employed if they have gained work experience through internships. Having such experience in a relevant career area demonstrates to a future employer that the job applicant has awareness of how a business in the industry operates.
- It makes the application for full-time work easier because you get a better understanding of what you are applying for, who you should be applying to, and the kinds of skills that are going to be required.

Who is eligible to apply

Unemployed KwaZulu-Natal Graduates between the ages of 18 and 35 years who have a relevant tertiary qualification (minimum of National Diploma level).

Furthermore candidates

1. Must be unemployed after the completion of the tertiary qualification.
2. Must be prepared to relocate to Pietermaritzburg at own cost.
3. Must be computer literate.
4. Must be prepared to undergo a selection process that will include competency assessment & structured interview.

Enquiries can be directed to Ms T Buthelezi (033 897 4402) or Ms N Cele (033 897 4613) in the Human Resource Development section.

How to apply

Applicants must submit a detailed CV including contact telephone numbers, physical and postal address, certified copies of ID, qualification/s, statement of results and a covering essay motivating why you want to take part in the internship programme.

Bursaries

The KwaZulu-Natal Provincial Treasury acknowledges the right of each person to have access to education and training in compliance with the Constitution of the Republic of South Africa 1996. As a result, the Department is committed to making further education and training available and accessible to serving employees and prospective employees through the implementation of a bursary scheme. Depending on the availability of funds, the department may award bursaries to individuals who are not employed by the Department but are wishing to study towards a qualification that is relevant to the functions of the department. Bursaries are awarded in the fields of Accounting at Degree level.

Persons with Disabilities are not limited to the field of Accounting only and are encouraged to apply for other fields of study relevant to the Department.

LEARNERSHIPS IN INTERNAL AUDITING

Learnerships are a structured programme integrating theoretical learning with workplace experience. Young people receive theoretical training in an identified area through an accredited service provider. In addition, they are placed in a structured workplace environment in order to experience what it really means, and what is required to work in a company or organisation.

Who is eligible to apply

KwaZulu-Natal Graduates / Diplomats between the ages of 18 and 35 years who have a relevant tertiary qualification (minimum of National Diploma level) in one or more of the following areas:

- Internal Auditing
- Accounting
- Taxation
- Cost Management Accounting
- Information Technology
- Financial Information Systems

IN-SERVICE TRAINING

The Department within its financial and logical restraints, provides an opportunity to students to carry out practical educational training in line with their studies in order to gain credits towards an academic qualification.

Who is eligible to apply

Unemployed KwaZulu-Natal students between the ages of 18 and 35 who in order to obtain a qualification require practical educational training in one or more of the following areas:

- Human Resource Management
- Financial Management
- Financial Accounting
- Public Management
- Management Assistant

DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

Food Security Interventions

- of South Africa.
- To address the plight of households who do not have access to nutritious food the department supporting vulnerable households and subsistence farmers with the following interventions:-
- Multi-planting Season
- Provisioning of mechanization Services
- Provisioning of production inputs like seeds/seedlings, fertilizers and chemicals
- Households Food Production
- One home One garden
- Community Gardens
- Institutional Gardens (Crèches, Schools & Churches)
- Pullets
- The seed multiplication programme where seed and seedling are produced by the department plays a vital role.
- The department has started the programme of producing pullets (indigenous chickens) internally and the programme is doing very well.
- The programme is bias towards vulnerable groups which include women, youth and people living with disability.

MULTI-PLANTING SEASON PROGRAMME

- Through this Programme, the department provides a comprehensive land preparation service which is inclusive of production inputs and mechanization
- The farmers are supported to increase crop production through developing vast tracks of underutilized land.



ONE HOME ONE GARDEN PROGRAMME

- This programme intends to reduce food insecurity at a household level by ensuring increase in nutritious food production
- It is in the main targeting indigent and subsistence household producers in rural and urban areas.

FOOD SECURITY SEEDS SCOOPS REVIVAL

- Vegetable seed scoops will be used for immediate intervention.
- The seeds will be provided based on local needs; allocated to befitting beneficiaries that require an urgent ad-hoc intervention.
- Each household will be given a scoop of 2 different vegetable seeds, 1 grain commodity & fertilizer.

SEED AND SEEDLING MULTIPLICATION AND DISTRIBUTION PROGRAMME

- Through this programme, DARD is developing own maize and beans seeds to distribute to farmers as part of our food security initiatives. It's also an attempt to reduce costs in the procurement of these inputs from markets.
- The Seed Multiplication is in compliance with PIA 53 of 1976 as a result 9 departmental Officials who were trained on Seed Inspection and field for seed multiplication and are registered in compliance with the Act as regulated by South African National Seed Organization (SANSOR)

COMMUNAL INVESTMENT PROGRAMME

- Through this programme, the KZNDARD is able to establish physical agricultural infrastructure for the purpose of improving agriculture and rural development.
- The programme mainly focuses on the following infrastructure establishment and rehabilitation: diptanks, irrigation , animal handling facilities, boreholes, grazing camps, dams: scooping, fencing of arable lands.

URBAN AGRICULTURE

- Urban agriculture involves the production of plant and tree crops and animal husbandry on plots, open public spaces, or privately rented land within the city and semi-urban areas.
- With many young people emigrating to urban and semi-urban areas in search of jobs and entrepreneurial opportunity, this programme is a great tool to increase youth participation in agriculture

UNEMPLOYED GRADUATES PROGRAMME

- The Unemployed Graduate Programme provides unemployed agricultural graduates with opportunities to gain on-the job experience and develop a pool of competent young producers;
- The Department of Agriculture and Rural Development has achieved the milestone of placing a total of 1 180 youth in various agricultural enterprises from the inception of the programme during the year of 2020

MENTORSHIP PROGRAMME

- This programme has positively supported the youth in the agricultural sector with capacity building and skill development.
- Integrating new entrance subsistence and smallholder farmers into the commercial farming community and the associated network of providers of goods, services and information, therefore building both commercial and social relations.

RASET PROGRAMME

- RASET's objective is to create a platform for Historically disadvantaged individuals including Youth to participate in the food value chain (production, processing and distribution)
- To date, 3 974 farmers including youth have been linked with private markets, with an estimated revenue of about R141,1 million from 2019/20 financial year to date.
- 15 unemployed graduates have been appointed and placed into RASET Programme and they are working with district coordinators



DEPARTMENT OF PUBLIC WORKS

INTERNSHIP

- The Internship Programme is a means to address the skills shortage in our country. Graduates are given the opportunity to obtain practical work experience in their respective disciplines.

What are the requirements?

- you must have completed your studies at an accredited tertiary institution in one of the following disciplines:
- Quantity Surveying
- Architecture
- Engineering (Mechanical, Electrical, Civil & Structural)
- Real Estate and Property Valuation
- Construction Project Management

How do you apply for an internship?

When there is an opportunity for an internship is is advertised on the Department's website and newspapers. Fill in application forms (obtainable from the Department) with specified supporting documents and the Z83 form obtainable from any Public Service office.

WORK INTERGRATED LEARNING

- Students that require in-service training benefit from this programme by obtaining practical exposure to the workplace to complete their qualifications. This applies mainly to Technical Vocational and Education Training Colleges or National Diplomas from Universities of Technology in the technical disciplines e.g. Engineering.

Requirements?

- You must be studying towards any qualification at a tertiary institution
- How do I apply for the WIL Programme?
- Fill in application forms (obtainable from the Department) with specified supporting documents and the Z83 form obtainable from any Public Service office.

BURSARIES

- The Bursary Programme seeks to develop a pool of skills critical to the Built Environment. The programme also contributes toward achieving the objectives of the National Youth Policy.

Programme objectives:

- To provide funding for students to complete specified qualifications in the Built Environment professions.

Funding:

The Department funds degree studies at a recognized university (not National Diploma or N-streams) in the following disciplines:

- Quantity Surveying
- Architecture
- Engineering (Mechanical, Electrical, Civil & Structural)
- Real Estate and Property Valuation
- Construction Project Management

EYESIZWE CONTRACTOR DEVELOPMENT PROGRAMME

- Increase capacity, equity ownership, sustainability, quality and performance of CIDB registered Contractors and those participating in the programme.
- Skills transfer and improve qualifications through training.
- Increase access to procurement opportunities
- Project Track record.
- Better Financial Management.
- Establish stakeholder management and lobby within the sector
- Improve participants' CIDB Grades
- Promote greater access to work opportunities.
- To drive the Department's mandate to achieve both social and economic objectives.
- Improve contractor good governance

IZANDLA ZIYAGEZANA

- It is the manual clearance of vacant provincially owned land using local communities as labour. It is an initiative of the Department of Public Works to create jobs and alleviate poverty. Special emphasis is given to women and youth.

Selection process:

- Public Works liaises with the Municipality (& other local structures) where the vacant site is located.
- A Project Steering Committee is formed with community representatives & DPW officials.
- A community meeting is then convened where Izandla Ziyagezana is introduced.
- Community members make nominations for screening.



EXPANDED PUBLIC WORKS PROGRAMME

- It is aimed at assisting poor, non-fee paying schools with basic maintenance of school grounds and buildings to ensure children are able to learn in conducive and clean environments. This is done through the deployment of mostly youth beneficiaries at more than 3 000 schools in the Province.
- Programme activities include basic technical maintenance of the schools and repairs to school infrastructure, schoolyard maintenance such as grass cutting, gardening, cleaning of classrooms and offices, vegetable gardens, recycling, tree propagation, tree planting and attending training sessions, as well as waste collection and community development services.

LEARNERSHIPS

- A twelve (12) months Furniture Manufacturing FP&M Seta Accredited Learnership, at NQF Level 2 consisting of 120 credits was successfully conducted to the benefit of 20 participants previously contracted on the EPWP Izandla Ziyagezana Program, in the 2023/24 financial year.
- The Department of Public Works linked the learners with the Department of Economic Development, Tourism and Environmental Affairs for the purpose of registering them as a Co-operative.
- The registration of the learners to the Izifiso Furniture Making Co-operative was finalized in October 2023.
- The Department assisted the Co-operative to apply for Co-operative Development and Support Programme Funding advertised by SEDA in February 2024.

DEPARTMENT OF SOCIAL DEVELOPMENT

Youth Empowerment through Capacity Development

- Establishment of youth development structures (Youth Clubs, Youth NPOs) through dialogues at the local level
- Skills Audit of Youth Clubs Members
- Capacity Building Plans informed by outcomes of dialogues and skills audit
- Capacitated on DSD programmes as peer educators (Achievement of NFD Targets)
- Formulize youth clubs to legal entities (Youth NPOs & Cooperatives)
- Provision of support through transfer payment funding

Youth Mobilisation

- Alignment to the National Youth Policy: Health Care & Combating Substance Abuse; Nation Building and Social Cohesion
- Mobilization programmes refers to the mobilisation of youth towards sustainable development, through empowering youth with information on the impact of their daily choices and actions while tapping into their creativity and determination to find workable and innovative solutions and alternatives. (imparting skills and knowledge for youth to make responsible choices about their future.
- Key activities include the following:
- Youth Month Commemoration Programmes
- Youth Dialogues
- DSD Youth Camps
- DSD Calendar Events
- Career Guidance Workshops
- Leadership Development Workshops
- Patriotism & Social Cohesion Programmes
- Substance Abuse Awareness Campaigns & Anti Substance Abuse Programmes
- Promotion of Sexual and Reproductive Health and Rights
- Social and Behavior Change Programmes for School & Out of School Youth (YOLO, KeMoja, Holiday Programmes, Diversion Programmes)

SKILLS DEVELOPMENT

- Youth Participating in various skills development programmes both Centre Based & Non-Centre based through the provision of Life skills & Vocational skills programme.
- Centre and Non-Centre Based Programmes Skills Development Programmes include the following:
- Youth Development Centers (Life skills & Vocational Skills)
- Youth Development Academies (Residential)
- EPWP Programmes
- Treatment Centres (Anti substance abuse)
- Partnerships with SETAs (Learnership Programmes)
- Internships, Learnerships and Work Integrated Learning (HRD)

YOUTH DEVELOPMENT CENTRES & ACADEMIES

- The DSD's Youth Centres & Academies remain well positioned to assist the department in providing structured skills development interventions for young people.
- In this regard the Department has made significant strides in realizing our overall objectives of having at least one Youth Centre/ Academy per District.
- Its through these physical structures that the Department can effectively roll out vocational skills development programmes.
- Districts which currently do not have no Youth Centres/ Academies are implementing structured skills development programme in partnership with accredited service providers.
- Through the 3 year partnership agreement the Department has signed with the NYDA, all beneficiaries of structured skills development programmes in our Youth Centres/Academies undergo business management training with the view of encouraging them to be entrepreneurs.

ECONOMIC PARTICIPATION

- Youth Economic Participation refers to the involvement of youth in various income generating opportunities. (Transfer Payments to Youth Npos & Coops, EPWP, Employment Opportunities in Youth Centres and Academies, NYDA Start Ups, etc
- The Department is in the process of finalising strategy that will enable the Department to link beneficiaries of social protection to sustainable opportunities. Some of the interventions which these beneficiaries will be linked to as follows:
- Exit to infrastructure programmes (community house building)/Sewing Initiatives, Toilet Paper Manufacturing, etc
- Absorb young people who have completed Learnership Programmes (cleaning & hygiene)
- Exit youth participating in hospitality skills development programmes to provide catering services to various DSD programmes.

DEPARTMENT OF SPORT, ARTS AND CULTURE

COMMUNITY OUTREACH/AWARENESS PROGRAMMES

- The Department has broad community outreach programmes that offer different awareness and promotional campaigns aimed at nation building responsible citizenship, healthy lifestyle and lifelong learning.
- These awareness and promotional campaigns assist with the development of social networks necessary for the development and preservation of social capital
 - Community conversations (inter-cultural and inter-generational)
 - National symbols and anthem-In an effort to foster national identity and nation building the Department conducts awareness campaigns on all national symbols explain the flag, distributes the written national anthem, and explain national treasures (animals, trees), and national order eg Mapungubwe, Luthuli
 - Celebration of National/Significant Days (Freedom, Heritage, International Mother-Tongue, Imikhosi yakwa Zulu)
 - Community Recreation provides programmes such as Club development that support and promote Mass Participation Programme which is aimed at increasing participation in sport and recreation at local levels, at the simplest level of organisation, the club.
 - Organised recreation - provides programmes including the Dundee Jolly, Indigenous Games, Rehab and Work and Play.
 - Museums Outreach/Awareness Programmes
 - Time travel is a project offered by the Department in partnership with (Bridging Ages - Sweden) where past events are re-enacted so that learners get the opportunity to grasp them with the assistance of visuals.
 - Host exhibitions at museums
 - The Department in partnership with DoE invites school learners to museums and some other schools voluntarily visit museums to view exhibitions and displays that are a part of wider museum collection in the Province. These exhibitions and displays support school curriculum in some themes of the History subject.
 - Library outreach programme for life long learning awareness-libraries go out to schools to promote the usage of libraries and keep the culture of reading alive
 - Department has a number of reading programmes implemented at provincial level and supports a number of reading programmes implemented at local municipality level through, for example Spelling Bees and other reading competitions.
 - The Department has a number of reading programmes which will be rolled out in all communities:

- Fundza Mzansi - national reading competition with local and provincial competitions as build up to the national competition.
 - World Book day celebration
 - National book Week
 - World Read Aloud Day
 - South African Library Week
 - Develop theme based reading promotional material to be distributed to all public libraries
 - Work in collaboration with the provincial Department of Education to implement the provincial reading strategy - e.g. providing relevant reading materials.

SUPPORT TO SPORT, ART AND CULTURE INSTITUTIONS

- Cultural institutions and art centers such as KZN Philharmonic Orchestra, The Playhouse Company, the BAT Center, Wushini, Gobhela , Jambo and Rorkes Drift, Durban School of Music have been funded and artists have benefitted through this support in respect of talent exposure, employment opportunities, training and development
- Training of youth on arts and crafts- instrument playing, fashion design, dance, craft
- Artistic performance
- Exhibitions to show case performance
- Competitions and performance
- Workshops
- Sport Confederations are supported in order to supported the different sport federations, Academies, Municipalities and Non-Profit Organisations with services required by athletes in different sporting codes. They render direct services such as hosting of tournaments, talent identification, training/capacity building and competitive athlete diet and medical schemes. Municipalities receives the sport field maintenance funding.

ART AND SPORT IN SCHOOL PROGRAMME

- The programme is designed to support arts education in schools.
- Art Legends are employed and deployed to identified schools to support curriculum implementation as it pertains to arts education
- School Sport, funded through a Conditional Grant, focuses on mass participation in sport amongst learners with special emphasis on previously disadvantaged urban and rural schools.

CAPACITY BUILDING AND SKILLS DEVELOPMENT

- Capacity Building opportunities- the Department capacitates practitioners in the various creative industries in order to enhance competitiveness in the industry. Training covers coaching skills, technical skills, administrative skills
- Bursary Scheme for youth- In order to ensure the supply of the necessary skills required by the Arts and Culture Sector, the Department assist capable students mainly from disadvantaged communities. Scarce and critical skills have been identified as follows:
 - Jewelry Design
 - Film Studies
 - Languages
 - Restoration and Conservation
 - Archival Studies
 - High Performance Athletes for competitive athletes
 - Sport Focus schools for talent development and nurturing
 - Sport academies for athletes development

YOUTH CAMP

National Youth Camp, is a national initiative, introduced in 2012 to bring together young people from different backgrounds to support them in initiating dialogue on issues affecting their lives. The purpose of the camp is to teach young people leadership, life skills and national pride using practical lessons on social cohesion in a rural and outdoor environment. Both boys and girls participate in this programme, it is multi racial as different races participate including people with disability. Section is done in all districts to participate at a provincial event annually.

YOUTH PROGRAMMES



YOUTH RUN 2024



I AM THE FLAG



UMKHOSI WOMHLANGA



KWAZULU-NATAL PROVINCE
SPORT, ARTS AND CULTURE
REPUBLIC OF SOUTH AFRICA

SPORT FACILITIES

ACADEMIES



YOUTH MANAGERS

DISTRICTS YOUTH MANAGERS	PROVINCIAL YOUTH MANAGERS
UGU Mondli Ncane Mondli.Ncane@ugu.gov.za 039 688 5862 UMGUNGUNDLOVU Andli Hlongwane Andile.hlongwane@umdm.gov.za 033 897 6700 UTHUKELA Khulani Xulu KXulu@uthukela.gov.za 036 638 5001 UMZINYATHI Skhumbuzo Mlambo mlambos@umzinyathi.gov.za 034 219 1568 AMAJUBA Dumisani Dlamini dumid@amajuba.gov.za 0343297200 ZULULAND Justice Ncube Jncube@zululand.org.za 035 874 5500 / 5627 UMKHANYAKUDE Lindokuhle Khumalo LindoK@ukdm.gov.za 035 573 8747 KING CETSHWAYO Nombuso Vilakazi vilakazino@kingcetshwayo.gov.za 065 896 9254/035 799 2549	OFFICE OF THE PREMIER Sabelo Ntuli Sabelo.Ntuli@kznpremier.gov.za 033 813 0708 DEPARTMENT: COMMUNITY SAFETY & LIASON Xoliswa Diko xoliswa.diko@comsafety.gov.za 033 341 9300 DEPARTMENT: ARTS & CULTURE Thandanani Nsele nseleth@kzndac.gov.za 033 264 3424 DEPARTMENT: COGTA Mfanafuthi Ngcobo Mfanafuthi.mgcobo@kzncogta.gov.za 033 395 3217 DEPARTMENT: PUBLIC WORKS Delisile Mncube delisile.mncube@kznworks.gov.za 033 260 4052 DEPARTMENT: HEALTH Zwelethu Mole Zwelethu.mole@kznhealth.gov.za 033 395 2606 DEPARTMENT: HUMAN SETTLEMENTS Mduduzi Nhlonzi mduduzi.nhlozi@kzdhs.gov.za 031 336 5300

YOUTH MANAGERS

DISTRICTS YOUTH MANAGERS	PROVINCIAL YOUTH MANAGERS
ILEMBE Zwili Cele Zwili.cele@ilembe.gov.za 032 437 9583 HARRY GWALA Nqo Mbanjwa mbanjwan@harrygwaladm.gov.za 039 834 8700/079 834 0075 ETHEKWINI METRO Nokuthula Hlophe Nokuthula.hlophe2@durban.gov.za 031 311 2121	DEPARTMENT: EDTEA Nomy Donaldson Nomy.donaldson@kznedtea.gov.za 033 264 2623 DEPARTMENT: SOCIALDEVELOPMENT Xolani Makhwasa Xolani.Makhwasa@kzndsd.gov.za / makhwasa.kzndsd@gmail.com 033 264 2170 DEPARTMENT: AGRICULTURE AND RURAL DEVELOPMENT Mpumi Ndlovu mpumi.ndlovu@kzndard.gov.za 033 343 8177 DEPARTMENT: SPORT AND RECREATION Manqoba Bhengu manqoba.bhengu@kzndsr.gov.za 033 897 9461 DEPARTMENT: PROVINCIAL TREASURY Rozelle Smith-Petersen Rozelle.smith-petersen@kzntreasury.gov.za 033 897 4322 DEPARTMENT: TRANSPORT Lulu Mdletshe Lulu.Mdletshe@kzntransport.gov.za 033 355 8706 DEPARTMENT: EDUCATION Deon Khwela Deon.khwela@kzndoe.gov.za 033 846 5000



“Actively embracing the socioeconomic gains of our Democracy”



Mr Thami Ntuli
PREMIER OF KWAZULU-NATAL



KWAZULU-NATAL
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